

POLICE DEPARTMENT
Effective 10/1/2024
FY 24-25

Patrol Officer/Investigator
P5
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$82,784.00	\$39.80
Step 2	\$86,881.60	\$41.77
Step 3	\$91,228.80	\$43.86
Step 4	\$95,742.40	\$46.03
Step 5	\$100,484.80	\$48.31
Top Out	\$105,509.04	
Performance Based Paid as a 5% lump sum at annual eval		\$5,024.24
		Amount included in Top Out # above

Sergeant
P7
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$90,771.20	\$43.64
Step 2	\$95,264.00	\$45.80
Step 3	\$100,110.40	\$48.13
Step 4	\$105,081.60	\$50.52
Step 5	\$110,344.00	\$53.05
Top Out	\$115,861.20	
Performance Based Paid as a 5% lump sum at annual eval		\$5,517.20
		Amount included in Top Out # above

Lieutenant
P8
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$101,358.40	\$48.73
Step 2	\$106,475.20	\$51.19
Step 3	\$111,758.40	\$53.73
Step 4	\$117,374.40	\$56.43
Step 5	\$123,219.20	\$59.24
Top Out	\$129,380.16	
Performance Based Paid as a 5% lump sum at annual eval		\$6,160.96
		Amount included in Top Out # above

Captain
P9
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$116,272.00	\$55.90
Step 2	\$122,096.00	\$58.70
Step 3	\$128,232.00	\$61.65
Step 4	\$134,596.80	\$64.71
Step 5	\$141,336.00	\$67.95
Top Out	\$148,402.80	
Performance Based Paid as a 5% lump sum at annual eval		\$7,066.80
		Amount included in Top Out # above